Bay Area Water Supply and Conservation Agency		Personnel Use Only				
(BAWSCA)		1 0130	inici Ose Omy			
155 Bovet Road, Suite 650	☐ Acce	ept	Date Stamp			
San Mateo, CA 94402	□ Con	a				
Phone: (650) 349-3000 Fax: (650) 349-8395	☐ Con	u.				
Web: www.bawsca.org E-Mail: bawsca@bawsca.org	☐ No					
EMPLOYMENT APPLICATION	_	er.				
BAWSCA is committed to providing a workplace free of discrimination and harassment. It prohibits discrimination against any person employed; seeking employment; or applying for o		c.				
engaged in a paid or unpaid internship or training program leading to employment based upon race, religion, creed, color, national origin, ancestry, physical disability, mental disability, medical condition, genetic information, marital status, sex, gender, gender identity, gender						
expression, age (over 40), sexual orientation, or military and veteran status.	$\begin{bmatrix} \\ \end{bmatrix}$ $\begin{bmatrix} \\ \\ \end{bmatrix}$ Late	;				
IT IS IMPORTANT THAT YOU ANSWER ALL QUESTION	S					
Position for which you are applying:						
YOUR NAME (Please print or type)		Other N	Name(s) Under Which You Have Worked			
Last First Middle		-				
YOUR ADDRESS						
Number Street City		State	Zip			
TELEPHONE NUMBERS						
Home Phone Cell Phone			Work Phone			
Are you a Citizen of the United States or, if you are not a U.S. citizen, have	e you proof of		E-mail Address			
	Yes No					
Do you have any relatives who are permanent BAWSCA employees?			☐ Yes ☐ No			
Do you have a valid California Driver's License?			☐ Yes ☐			
Can you perform the essential requirements of the position you are applyin accommodation?	g for with or w	vithout a	reasonable			
			☐ Yes ☐ No			
(Note: BAWSCA complies with the ADA and other federal and state law measures that may be necessary for eligible applicants and employees to pe						

EMPLOYMENT

- Instructions: (No resumes in lieu of application)

 1. List present or most recent position first.

 2. Account for all time (including military service) for at least the past 10 years.

 3. Include all paid and unpaid experience that you feel qualifies you for this position.

 4. If more space is needed, attach extra sheets.

Your Past Employers? ☐ Yes ☐ No Exact Title of Your Position Hrs. Per Wk.				
Address of Employer (include City and State)				
Name and Title of Immediate Supervisor Are You Still E				
Titles or Jobs of Those You Supervise(d)				
ct Title of Your Position	Hrs. Per Wk.			
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EDUCATION

HEST GRADE COMPLETED	(Please che	ck)					
High School		College/University					
1							
SCHOOLS ATTENDED	D						
City & State/Country	Did You	Graduate?	Do You Have a High				
	☐ Yes ☐ No		Certificate (GED)?		GED)?		
			☐ Yes ☐ No		No		
Colleges or Universities City & State/Country	Major		Total Units of Credit Earned		Degree(s) Conferred		
	ľ	Major		QTR	Conterred		
	_						
Today				Data Cor	malatad		
Other Courses or Training Institution Length	Length	Satisfactorily?			ompieted th/Year)		
		☐ YES ☐ NO					
		☐ YES ☐ NO					
		☐ YES ☐ NO					
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race to the position for which you	are appropri	·o·					
activities and offices held which r	elate to the	position for wh	nich yo	u are a	pplying.		
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mission or misstatement of materi	al fact on th	is application of	or any	docum	ent used to		
ejection of this application or for	immediate o	lischarge if I an	n emp	loyed, 1	egardless		
ly investigate my references, wor	k record ed	ucation and oth	ner mat	ters rel	ated to my		
damages that may result from far.	moning uno	information, a	o wen	as the c	.se 01		
					othing		
- ·	y be grante	d is intended t	to crea	te an			
		me					
	High School 8	High School SCHOOLS ATTENDED City & State/Country Did You Yes City & State/Country Length Institution Length Category such as race, color, relimination of this application or for immediate of atthorize my former employers to disclose to be records without giving me prior notice of such as race, and all other produced without giving me prior notice of such are employers and their agents, and all other produced without giving me prior notice of such are employers and their agents, and all other produced without giving me prior notice of such are employers and their agents, and all other produced without giving me prior notice of such are employers and their agents, and all other produced without giving me prior notice of such are employers and their agents, and all other produced without giving me prior notice of such are employers and their agents, and all other produced without giving me prior notice of such are employers and their agents, and all other produced without giving me prior notice of such are employers and their agents, and all other produced without giving me prior notice of such are employers and their agents, and all other produced without giving me prior notice of such are employers and their agents, and all other produced without giving me prior notice of such are employers and their agents, and all other produced without giving me prior notice of such are employers and their agents, and all other produced without giving me prior notice of such are employers and their agents, and all other produced without giving me prior notice of such are employers.	SCHOOLS ATTENDED City & State/Country	High School College/Universess College/Univers	High School College/University SCHOOLS ATTENDED		

VOLUNTARY EMPLOYMENT QUESTIONNAIRE

Applicant: Please complete this questionnaire as part of your application. This information is confidential, will be separated from your application and not used for any selection decision. This information is voluntary and is gathered in accordance with State and Federal laws for the purpose of evaluating the effectiveness of our equal employment opportunity efforts. Name: Date: Position Applied for: Are you: □ Male or □ Female? Are you age 40 or over? □ Yes Where did you hear about this job opening? Ethnic Background: Check one box White (not of Hispanic origin): all persons in any of the original peoples of Europe, North Africa or the Middle East. Black (not of Hispanic origin): all persons having origins in any of the Black racial groups of Africa. Hispanic: all persons of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, regardless of race. Asian or Pacific Islander: all persons having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands. These areas include, for example, China, Japan, Korea, the Philippine Islands, and Samoa. American Indian or Alaskan Native: all persons having origins in any of the original peoples of North America, and who maintain cultural identification through tribal affiliation or community recognition. A person with a disability is anyone who: 1. has a physical or mental impairment which substantially limits one or more major life activities, i.e., walking, seeing, hearing, speaking, working or learning; or 2. has a record of such impairment; or 3. is regarded as having such an impairment. Are you disabled according to any of the above definitions? Yes \square No □ Are you a Veteran with a disability? Yes \square No □ Are you a Vietnam Era Veteran? Yes □ No \square