



## NOTICE OF PUBLIC HEARING

**NOTICE IS HEREBY GIVEN** that a Public Hearing, as provided by law, will be held by the Board of the Bay Area Water Supply and Conservation Agency, to hear the following matter:

STATUS OF BAY AREA WATER SUPPLY AND CONSERVATION AGENCY (BAWSCA)  
EMPLOYEE VACANCIES AND RECRUITMENT AND RETENTION EFFORTS AS  
REQUIRED BY ASSEMBLY BILL 2561 (GOVERNMENT CODE SECTION 3502.3)

**NOTICE IS FURTHER GIVEN** that on **March 19th, 2026**, the Board of Directors of BAWSCA will hold this public hearing to hear any and all public comments, objections, or protests on the matter described above. The public hearing will be held at the March 19, 2026 Board of Directors meeting, which begins at 6:30PM at the Burlingame Community Center – Sequoia Room, 850 Burlingame Ave., Burlingame, CA.

At the hearing, the BAWSCA Board of Directors will afford an opportunity for interested persons to be heard. Interested parties may address the BAWSCA Board orally at the public hearing. In addition, documents and written comments addressed to the Board will be received through 5:00 PM on March 18, 2026 via email to [bawscaboardofdirectors@bawsca.org](mailto:bawscaboardofdirectors@bawsca.org).

Interested persons may obtain further information about the hearing by accessing the BAWSCA website at: <http://www.bawsca.org/>, or by contacting Tom Smegal, CEO, by email at [tsmegal@bawsca.org](mailto:tsmegal@bawsca.org) or by telephone (650)-349-3000.

/s/ Lourdes Enriquez  
Assistant to the CEO/General Manager  
Bay Area Water Supply and Conservation Agency  
Dated: March 9, 2026